

**APPENDIX A
TEACHER SALARY SCHEDULE**

(Rounded to the nearest dollar)

Effective July 1, 2024

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	74,743	78,330	79,094	80,585	85,836	93,068
STEP 2	76,241	79,897	80,675	82,726	88,998	96,219
STEP 3	77,754	81,505	82,275	88,124	93,563	100,817
STEP 4	79,312	83,109	85,240	91,860	98,114	106,426
STEP 5	80,918	84,782	90,138	96,397	102,703	110,033
STEP 6	84,144	88,993	95,297	101,538	107,827	115,224
STEP 7	88,434	94,137	100,426	106,681	112,954	120,384
STEP 8	93,563	99,279	105,539	111,825	118,099	125,578
STEP 9	99,626	104,404	110,677	116,953	124,371	132,043
STEP 10			113,985	118,117	125,616	132,043
STEP 11				120,451	128,107	132,043
STEP 12						132,043
STEP 13						132,043
STEP 14						132,043
STEP 15						132,043
STEP 16						138,675
STEP 17						138,675
STEP 18						138,675
STEP 19						138,675
STEP 20						138,675
STEP 21						138,675
STEP 22						142,810

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2024

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	116,513	122,056	127,513	133,003	138,508	145,474	149,692
MS/Librarian	190	122,667	128,473	134,225	140,017	145,786	153,130	157,569
MS/HS Counselor	190	122,667	128,473	134,225	140,017	145,786	153,130	157,569
HS Head Librarian	190	128,784	134,904	140,925	147,010	153,097	160,787	165,438
School Psychologist/ Program Specialist	190	125,096	131,034	136,890	142,828	148,714	156,190	160,692

ADDITIONAL STIPENDS/PAY

Effective July 1, 2024

Stipend for Doctorate Degree

\$2,365.80 (yearly stipend, paid 11 months)

Stipend for National Board Certification

\$2,365.80 (yearly stipend, paid 11 months for ten years)

Certificated Hourly Rate for Extra Duty Assignments, Summer School Teaching Assignments

\$63.45 per hour

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$586.45 per unit

Peer Assistance and Review (PAR) Program

Joint Committee member - \$1,367/Annual Assignment

Consulting Teacher/CTIP Support Provider - \$3,168.03/assigned teacher

RESPONSIBILITY INCREMENTS

Effective July 1, 2024

Responsibility Increment 1 (R1) \$2,029.42

Responsibility Increment 2 (R2) \$4,061.58

Responsibility Increment 3 (R3) \$6,092.39

Responsibility Increment 4 (R4) \$8,650.18

SUBSTITUTE SCHEDULE

Effective July 1, 2024

STEP 1 \$250.80/day **STEP 2** \$324.79/day **Step 3** \$401.84

CERTIFICATED COACHING STIPEND SCHEDULE

Effective July 1, 2024

ONE UNIT - \$586.45 (High School & Middle School)

Middle School: 4.25 Units (\$2,255.56) = 1 coach/team

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$4,564	Varsity	1	7.0	\$3,715
Jr. Varsity	1	6.2	\$3,290	Jr. Varsity	1	6.3	\$3,344
Frosh/Soph	1	6.0	\$3,184				
Basketball				Swimming			
Varsity	2	8.6	\$4,564	Head Coach	1	8.6	\$4,564
Jr. Varsity	2	7.0	\$3,715	Asst. Coach	2	7.4	\$3,927
Sophomore	1	7.0	\$3,715	Tennis			
Frosh/Soph	1	7.0	\$3,715	Head Coach	2	7.6	\$4,033
Frosh	1	6.2	\$3,290				
Cross Country				Track & Field			
Head Coach	1	7.6	\$4,033	Head Coach	1	8.6	\$4,564
				Asst. Coach	3	7.0	\$3,715
Football				Volleyball			
Head Varsity	1	9.5	\$5,042	Varsity	2	8.6	\$4,564
Asst. Varsity	2	8.0	\$4,246	Jr. Varsity	2	5.7	\$3,025
Asst. Varsity	1	7.3	\$3,874	Frosh/Soph	1	5.7	\$3,025
Head Soph.	1	7.3	\$3,874				
Asst. Soph.	1	7.3	\$3,874	Water Polo			
Head Frosh	1	6.6	\$3,503	Varsity	2	8.6	\$4,564
Asst. Frosh	1	6.4	\$3,397	Frosh/Soph	2	7.4	\$3,927
Golf				Wrestling			
Head Coach	2	5.7	\$3,025	Head Coach	1	5.7	\$3,025
				Asst. Coach	1	5.0	\$2,654
Lacrosse				Special Activities			
Head Coach	1	7.9	\$4,193	Dance	1	7.5	\$3,980
Soccer				Drill	1	7.0	\$3,715
Varsity	2	7.9	\$4,193	Spirit	1	7.0	\$3,715
Jr. Varsity	2	6.2	\$3,290				
Frosh/Soph	2	6.0	\$3,184				